

Working with Vulnerable People Policy for ChristAd Foundation

1. **Purpose:** The purpose of this policy is to outline the ChristAd Foundation's commitment to protecting vulnerable people from harm, abuse, or exploitation.
2. **Definition of Vulnerable People:** For the purpose of this policy, vulnerable people are defined as children and young people under the age of 25 years who are receiving education in mathematics in Nigeria and the United Kingdom, and who may be at risk of harm, abuse, or exploitation.
3. **Risk Assessment:** The ChristAd Foundation will conduct regular risk assessments to identify potential risks of harm, abuse, or exploitation to vulnerable people. These assessments will be used to inform the development and implementation of policies and procedures for working with vulnerable people.
4. **Safeguarding and Protection:** The ChristAd Foundation has a safeguarding policy that provides guidance on how to recognise and report abuse, how to support and protect vulnerable people and how to deal with any incidents of abuse that occur. All staff and volunteers are required to comply with this policy and any other policies and procedures established by the ChristAd Foundation.
5. **Support and Assistance:** The ChristAd Foundation will provide support and assistance to vulnerable people as necessary. This may include counseling, advocacy, and other forms of support.
6. **Monitoring and Review:** The ChristAd Foundation will regularly monitor and review this policy, as well as the policies and procedures established to support it, to ensure they remain effective in protecting vulnerable people.
7. **Communication and Education:** The ChristAd Foundation will communicate this policy to all staff and volunteers, and will provide training and education to ensure that everyone understands their role in protecting vulnerable people.
8. The policy is available to the public and can be requested by emailing the foundation or visiting the website.

This policy is to be read in conjunction with our safeguarding policy, which can be found on our website and is also available on request.